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# LAC VIEUX DESERT BAND OF LAKE SUPERIOR CHIPPEWA INDIANS

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## HUMAN RESOURCES

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**POSTED: July 31<sup>st</sup>, 2024 DEADLINE: August 14<sup>th</sup>, 2024**

### JOB DESCRIPTION

**POSITION: Heavy Equipment Operator**

**DEPARTMENT: Heavy Equipment**

**LOCATION: Lac Vieux Desert**

**EMPLOYMENT: Part Time**

**SALARY/PAY RATE: \$23.00-\$26.00 /Hour**

### **DESCRIPTION:**

A Heavy Equipment Operator/ Driver is responsible for the service, maintenance, and responsible operation for all tribally owned Heavy Equipment and vehicles, as well as any machinery or tools that need to be rented or leased to accomplish any tasks required by specific jobs. Persons meeting the minimum qualifications must be able to work independently as well as with co-workers.

### **RESPONSIBILITIES:**

- Perform daily inspection of all equipment before use.
- Ensure that regular maintenance is performed and is documented.
- Comply with all safety policies of the tribe and state.
- Ensure proper usage of all machinery, equipment, and tools per their intended use.
- Welding and fabrication
- Basic mechanical work
- Some woodworking
- Chainsaw operation and maintenance including safe tree felling.

**All duties and responsibilities are subject to change.**

### **MINIMUM QUALIFICATIONS:**

- High School Diploma or a GED equivalent
- Possession of a valid State drivers and class A or B CDL
- Experience in measuring and estimating materials.

**Bi-yearly random drug tests will be required and any traffic violations, civil or criminal, must be reported to your supervisor and or fleet manager immediately. Failure to comply will be grounds for termination.**

**PREFERRED QUALIFICATIONS:**

- Knowledge of basic maintenance of heavy equipment
- Ability to read blueprints.
- Knowledge of hydraulic systems, air brakes and other heavy equipment related systems.
- Experience with pipefitting, ditch digging, road and other large construction projects.
- Ability to work independently and effectively.
- Ability to manage time and meet all specified deadlines.
- Able to understand and implement all assigned tasks.
- Ability to comprehend all policies and procedures of LVD.
- Knowledge of DOT, state, and tribal safety procedures and guidelines as it pertains to equipment and site-specific applications.
- Certified in CPR and first aid.

**PREFERENCE FOR HIRING:**

**Preference shall be given when it is established that the applicant meets the qualifications as stated in the job description. The following order shall be adhered to for hiring:**

- **Enrolled LVD Tribal Member**
- **Parents/Legal Guardian of LVD Tribal member children and spouses of Tribal Members**
- **Other Native Americans**
- **All Others**

*The above statements are intended to describe the general nature and level of work performed by people assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of personnel so classified. Management retains the right to add or to change the duties of the position at any time. Must be able to pass a pre-employment drug screen and applicable background checks related to the position.*

**Date Approved by the Tribal Council: July 31<sup>st</sup>, 2024**

Sign \_\_\_\_\_ Date \_\_\_\_\_

