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**LAC VIEUX DESERT BAND OF LAKE SUPERIOR CHIPPEWA INDIANS**

**HUMAN RESOURCES**

P.O. Box 129, N5384 US 45 Watersmeet, MI 49969  
Phone: 906-358-4226 Fax: 906-358-4913



**POSTED: May 5<sup>th</sup>, 2025      DEADLINE: May 19<sup>th</sup>, 2025**

**JOB DESCRIPTION**

**POSITION:**            **TYI in Program/Crew Member**

**DEPARTMENT:**      **Planning**

**REPORTS TO:**        **Tribal Youth Immersion Program Lead Supervisor**

**LOCATION:**            **LVD Reservation**

**EMPLOYMENT:**    **Full-Time Seasonal**

**SALARY:**             **\$13.00/hour**

**DESCRIPTION:**

Motivated, entry-level Tribal Youth interested in working in the field of forestry, fisheries, wild rice restoration and gardening through the LVD Youth Immersion Program (TYI) with minimal skill and experience level. Individual will perform basic duties involving physical labor at work sites. Youth will work alongside supervisors in the fields of forestry, fisheries, wild rice, restoration, invasive species mitigation and gardening. Youth worker will report to the LVD Tribal Lands to perform tasks for 10 weeks with their supervisor.

**PROJECT GOAL:**

To inspire Tribal youth and provide education on Tribal natural Resource values, while developing and strengthening work ethic for future employment opportunities, by providing and incorporating educational projects.

**OBJECTIVES:**

- Youth will learn seed and plant physiology and native plant identification.
- Youth will understand tasks involving aspects of producing seedlings, seed collection and cleaning, along with seedling propagation and out planting, by performing these operations.
- Youth will receive an education on plant systems and how they develop and function in a natural setting in the Lake States region.
- Youth will develop work ethics while accomplishing routine nursery maintenance and cultural operations.

**DUTIES AND RESPONSIBILITIES:**

- Perform forestry, fisheries, wild rice, restoration maintenance, along with invasive species mitigation work.
- Be on time and ready to learn.
- Maintain a positive and professional level of conduct throughout the workday.
- Work cohesively with all Tribal staff and community members.
- Maintain organization by following your daily lesson/work plan.
- Establish and maintain effective professional relationships with all those contacted in the course of your work.
- Follow safe work practices by being knowledgeable about normal hazards associated with your varying work environments.

**MINIMUM QUALIFICATIONS:**

- Willingness to learn.
- Good communication skills.
- Passionate about cultural, environmental and land issues.
- Familiar with LVD Reservation, Watersmeet Township, and surrounding areas.
- Motivated to work outdoors regardless of weather conditions.
- Ability to work independently and in a group setting.
- Must pass a pre-employment drug screen and background check.

Preference will be given to qualified individuals of American Indian descent.

*The above statements are intended to describe the general nature and level of work performed by people assigned to this classification. They are not intended to be construed, as an exhaustive list of all responsibilities, duties and skills required of personnel so classified. Management retains the right to add or to change the duties of the position at any time. Must be able to pass a pre-employment drug screen and applicable background checks related to the position*

**Date Approved by the Tribal Council: 5/14/2018**

**Lac Vieux Desert Band of Lake Superior Chippewa Indians**

**Human Resources Department**

**P.O. Box 129, N5384 US 45**

**Watersmeet, MI 49969**

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**Sign** \_\_\_\_\_ **Date** \_\_\_\_\_